

STATE OF MICHIGAN DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET LANSING

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Summer 2012 Job Market Forecast for Michigan Teens (16-19)

Lansing – The Michigan Department of Technology, Management & Budget has released its summer teen employment forecast for 2012. Over the past year Michigan's labor market has shown signs of improvement; however it remains a highly competitive environment for those seeking employment. This is particularly true for teens seeking a summer job.

"The teen summer labor market is highly competitive," said Rick Waclawek, director of the Bureau of Labor Market Information and Strategic Initiatives. "Large numbers of teens enter the workforce in a short time period seeking a limited number of summer job openings, and this summer may face additional competition from older workers. However, if teens start looking early and remain persistent, their chances of obtaining summer jobs can improve."

During the summer of 2012 (June-August), approximately 287,400 teens are projected to seek employment. This is essentially unchanged from the number of teens that sought summer employment in 2011. Of these teens, 211,500 are projected to find jobs, an increase of 6,700 over last summer.

The improved employment outlook is expected to result in a modest reduction in the teen unemployment rate to 26.4 percent from 28.6 percent during the summer of 2011. As a result of this unemployment rate decline, 6,200 fewer teens are projected to be unemployed this summer.

| | Teen Labor Force | Teen Employment | Teen Unemployment | Teen Unemployment Rate (%) |
|---------------------------|---------------------|--------------------|----------------------|-------------------------------|
| Summer 2011 (Actual) | 286,800 | 204,800 | 82,100 | 28.6 |
| Summer 2012 (Forecast) | 287,400 | 211,500 | 75,900 | 26.4 |
| Change | 600 | 6,700 | -6,200 | -2.2 |

Source: Michigan Department of Technology, Management & Budget, Bureau of Labor Market Information & Strategic Initiatives.

The Michigan Department of Technology, Management & Budget offers the following summer job search tips for teens:

- Start looking early
- Keep looking
- Visit local businesses
- Let friends/neighbors know you are looking for work
- Talk with school guidance counselors
- Utilize on-line job boards and newspaper want-ads
- Think about self-employment: lawn service, pet sitting, etc.

In addition, listed below are some key items that may help to make a good first impression with employers:

- Dress appropriately
- Be on time to the interview
- Be well groomed
- Bring information needed to complete an application
- Have a list of a few references
- Maintain a positive attitude

The industries and occupations that typically provide good job prospects for teens are listed in the tables below.

Teen Summer Employment Opportunities by Industry & Occupation

Opportunities by Industry

- Agriculture
- Amusement & Recreation Services
- Camps
- Department Stores / Retail Stores
- Fruit & Vegetable Stores

- Gift/ Sporting Goods/Book Stores
- Grocery Stores
- Hotels & Motels
- Museums / Galleries / Zoos
- Restaurants

Opportunities by Occupation

- Camp Counselor
- Car Washer
- Cashier
- Delivery Person
- Fast Food Worker
- Waiter / Waitress
- Food Market Clerk

- Golf Course Worker
- Library Aide
- Office Clerk
- Receptionist
- Sales Clerk
- Stock Clerk
- Usher / Attendant

Teens are encouraged to contact their local office of Michigan Works! (http://michiganworks.org). Michigan Works! provides assistance in resume development and job search, and provides access to the Michigan Talent Bank (www.michworks.org).

Labor force participants under 18 years of age are subject to the Youth Employment Standards Act (YESA), PA 90 of 1978. Information on the YESA can be found at: http://www.michigan.gov/documents/8 YESA 28123 7.pdf

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